



Anti-bullying Policy

Philosophy

At Ashcroft we value people and learning above all. The aim of our anti-bullying policy is to ensure that students learn in a supportive, caring and safe environment without fear of being bullied. Bullying is anti-social behaviour and affects everyone; it is unacceptable and will not be tolerated.

Bullying can include any sort of physical or mental intimidation of a person by another or a group, which causes anxiety or stress to the 'victim'. Such behaviour is unacceptable by any member of the school community as no person has the right to make another feel uncomfortable or unhappy. Bullying includes cyber-bullying (using electronic forms of contact).

The school sees the issue of bullying as an extremely serious matter.

The school operates a continuous 'anti-bullying' campaign through the academic and pastoral curriculum particularly through its House group time, RS lessons, information in classrooms and assemblies.

All students are clearly aware that such anti-social behaviour must not be instigated and will not be tolerated.

Aims

We aim to:

- a) Provide a school environment where bullying is not tolerated and students feel safe to tell someone, whether another child or an adult, if they are being bullied or are aware of bullying taking place
- b) Promote an anti-bullying message through the academic and pastoral curriculum and to encourage all members of the school to act with tolerance, kindness, courtesy and consideration to others at all times
- c) Respond to any bullying incidents that may occur in a timely and effective manner
- d) Make all those connected with the school aware of our opposition to bullying, and we make clear each person's responsibilities with regard to the eradication of bullying in our school
- e) Provide support systems within the school for victims and perpetrators of bullying

To achieve our aims we will:

- Ensure that all students and staff understand the anti-bullying policy that operates at Ashcroft
- Regard incidents of bullying as a serious matter that needs to be dealt with urgently
- Treat victims of bullying in a supportive manner
- Provide appropriate action, sanctions and support for the perpetrators of bullying
- Work with the House Council to combat bullying
- Monitor and evaluate the number of bullying incidents recorded
- Work with parents to inform them about the potential dangers of cyber-bullying and how they can prevent it
- Work with the local police to combat incidents of bullying

Success Criteria

- The number of incidents reported increases in the short term as staff and students respond rapidly to acts of bullying
- The number of incidents reported decreases in the longer term as an anti-bullying ethos becomes established within the school
- Students use a range of support structures for reporting and resolving incidents of bullying (i.e. parents, House Parent, house team, subject teacher, support staff, House council rep, prefect et.al).

Approved by Governing Body of Ashcroft High School:	June 2017
Policy Review date:	September 2018
Governors' Committee	Full Governing Body
SLT staff responsible	Mrs R Paul
Statutory Policy: Yes / No	Yes

