



STUDENT DRESS AND APPEARANCE POLICY

Philosophy

Ashcroft is a secular, multi-cultural school. We believe that the uniform is an important way of creating a family out of the many different students that make up the school. It is a celebration of similarities rather than differences. The Ashcroft uniform allows all students to be dressed smartly, in a way that promotes equality and supports cultural and social modesty.

The Ashcroft uniform aims to ensure that no child will feel pressured or offended on financial, moral or religious grounds.

Under Article 9.1 of the Human Rights Act, a student or parent has the right to **request** the wearing of items that 'manifest their religion'. Such requests must be made to the Headteacher and Chair of Governors in writing or in person.

The school has considered the possible altering of the uniform under Article 9.1 of the Human Rights Act in conjunction with the School Council, the headteacher, staff, parents and the Governing Body.

Under Article 9.2 of the Human Rights Act, the Governors have decided to disallow the wearing of any items that alter or replace the school uniform in anyway in order to preserve the equality that underpins the school's values.

At all times, the Ashcroft uniform must conform to Health and Safety standards and be suited to the activities being undertaken by students.

Aims

We aim to:

- Help students to understand the importance of presenting themselves in a professional manner.
- Encourage students to wear their uniform with pride.
- Create a sense of belonging to the school community through a common dress code.
- Enable students to feel that they are a valued member of the school community irrespective of ethnicity, gender, religion or socio-economic background.
- Eliminate hierarchies based on socio-economic, religious or cultural grounds.

School Uniform

Uniform : Boys

Black blazer with school logo [Only available from Prestige Design and Workwear]

Black trousers (skinny legged trousers are unacceptable)

Plain white shirt

Black Jumper with Ashcroft school logo [only available from Prestige Design and Workwear]

School Tie – clip on, correct colour for year group [available from the School and Prestige Design and Workwear]

Flat black shoes – **Trainers/plimsols are not acceptable**

Black coat/jacket (preferably with reflective strips for greater visibility during winter months).

Hooded sweatshirts are **not** permitted.

PE	Indoor	Plain black shorts White short socks Crested Ashcroft White Polo shirt [only available from Prestige Design and Workwears] White training shoes [non-marking soles] Plain black track suit bottoms (only available from Prestige Design and Workwear)
	Outdoor	Reversible games shirt (green with white stripe inside and white collar) (only available from Prestige Design and Workwear) Green football socks Plain black shorts Football boots Plain black track suit bottoms (only available from Prestige Design and Workwear)

Uniform : Girls

Black blazer with school logo [Only available from Prestige Design and Workwear]

Black skirt (below knee to calf length with no splits or slits) or Black straight legged trousers full length – not tight fitting or hipsters, not cropped or shorts (**not skinny style**)

Plain white shirt with a button, suitable for a tie (**not** shaped blouses with rever collar)

Black Jumper, cardigan or sleeveless jumper with Ashcroft school logo [only available from Prestige Design and Workwears]

School Tie – clip on, correct colour for year group [Only available from Prestige Design and Workwear]

Black or White socks/plain tights

Low heeled black shoes – **Trainers/plimsols are not acceptable**

Plain black or maroon coat/jacket (preferably with reflective strips for greater visibility during winter months). **Hooded sweatshirts are not permitted.**

PE	Indoor/ Outdoor	Crested Ashcroft White Polo shirt [Only available from Prestige Design and Workwear] Black shorts White socks White training shoes[non-marking soles] Black fleece A change of socks should always be brought Plain black track suit bottoms - (only available from Prestige Design and Workwear) Football boots for hockey
----	--------------------	--

Headgear

Woollen hats may be worn outside but not inside the school building or during lessons. Baseball caps are **not** permitted.

Headscarves: A plain black head scarf may be worn to cover the hair. Girls who wish to wear headscarves may do so as long as these conform to the requirements listed below:

- The fabric should be lightweight and black.
- The headscarves should be folded under the chin, taken round to the back of the neck and the ends tucked in - this conforms to health and safety requirements.
- Headscarves should be worn so that the collar and tie can be seen.

Jilbab

Under Article 9.2 of the Human Rights Act, the Jilbab is not permitted as part of the uniform. This decision has been taken by the Governors in consultation with the school community (students, parents, staff).

Jewellery

One watch
One plain ring
One small plain stud earring in each ear.
(No other visible piercings allowed).

Inappropriate jewellery will be confiscated.

Students who come to school dressed inappropriately will be sent home to change. Regular wearing of non-uniform items will be treated as defiance and could lead to external exclusion.

To achieve our aims we will:

Expect all students to wear school uniform and conform to acceptable standards of appearance.

On admission to the school, ensure that parents are informed as to what is acceptable as school dress.

Remind parents and students of expected standards of dress at regular intervals.

Make adequate provision for the availability and purchasing of such items.

Fully investigate any deviations from the agreed standards and if necessary further enlist the co-operation of parents. Students out of uniform will be isolated from their peers or sent home to change. Any student persistently refusing to wear the correct uniform will be excluded from school.

Expect students to bring a note if they are unable for any reason to wear the correct school uniform.

Success Criteria

Students take a pride in their appearance and understand the importance of personal presentation.

Students consistently wear correct school uniform.

All staff challenge students who are not in school uniform.

Students feel they belong to the Ashcroft community and are valued, irrespective of ethnicity, gender, religion or socio-economic background.

Parents support the school's dress code and provide students with a note if they are unable to send them to school in full uniform.

Approved by Governing Body of Ashcroft High School:	June 2017
Policy Review date:	September 2018
Governors' Committee:	Full Governing Body
SLT staff responsible:	Ms M Austin
Statutory Policy: Yes / No	Yes